# SUMMARY OF RECOMMENDATIONS

#### IMMEDIATE

By the Governor

Appoint advisory board.

Authorize appointment of part-time psychiatrist or clinical psychologist.

Authorize appointment of case worker.

Authorize appointment of two chaplains.

Encourage effort to strengthen teaching faculty.

### By the Superintendent

Fill vacancies on the staff.
Increase responsibility of cottage mothers.
Seek actively the cooperation of parents.
Establish case conferences.
Permit selected older boys to join armed services.
Provide more liberal program of home leave.
Confer with Commissioner of Education on public school standards.
Improve boys' library.
Subscribe to boys' magazines.
Spank only when no alternative.

### IN THE NEAR FUTURE

### By the Superintendent

Appoint an assistant superintendent.

Departmentalize the institution.

Establish program of in-service training.

Provide good social histories of every boy and girl.

Establish staff library.

Establish student council.

Limit boy population to 107, better to 95.

Eliminate or reduce "line".

Improve cottage furnishings.

Improve recreational program.

## By the advisory Board

Determine fitness of individual staff members. War on illicit corporal punishment. Diversify vocational training opportunities. Parole on basis of social adjustment. Reduce the period of detention. Review salary scales. Investigate toilet facilities in cottages.